

One Big Beautiful Bill Act: Key Changes

On July 4, President Trump signed into law the One Big Beautiful Bill Act (OBBBA). The tax portion of the 870-page bill extends many of the provisions of the Tax Cuts and Jobs Act (TCJA). While the OBBBA makes numerous tax breaks permanent, it also eliminates several others, including some that had been scheduled to resume after 2025. Here are some of the key changes affecting individual and business taxpayers. Except where noted, these changes are effective for tax years beginning in 2025. Consult with your tax professional to optimize your tax strategy.

Key Changes Affecting Individuals

Tax Rates & Deductions

- Makes permanent the TCJA's individual tax rates of 10%, 12%, 22%, 24%, 32%, 35% and 37%
- Makes permanent the near doubling of the standard deduction. For 2025, the standard deduction increases to \$15,750 for single filers, \$23,625 for heads of households and \$31,500 for joint filers, with annual inflation adjustments going forward
- Makes permanent the elimination of personal exemptions
- Limits itemized deductions for taxpayers in the top 37% income bracket, beginning in 2026
- For 2025–2028, creates a bonus deduction of up to \$6,000 for taxpayers age 65 or older, with income-based phaseouts

Family & Child-Related Benefits

- Permanently increases the child tax credit to \$2,200, with annual inflation adjustments going forward
- Makes the adoption tax credit partially refundable up to \$5,000, with annual inflation adjustments (no carryforwards allowed)
- Establishes tax-favored "Trump Accounts," which will provide eligible newborns with \$1,000 in seed money, beginning in 2026

Housing & Property

- Temporarily increases the limit on the deduction for state and local taxes (the SALT cap) to \$40,000, with a 1% increase each year through 2029, after which the \$10,000 limit will return
- Permanently reduces the mortgage debt limit for the home mortgage interest deduction to \$750,000 (\$375,000 for separate filers) but includes mortgage insurance premiums as deductible interest
- Permanently eliminates the deduction for interest on home equity debt
- Permanently limits the personal casualty deduction for losses resulting from federally declared disasters and certain state declared disasters

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Key Changes Affecting Individuals, continued

Work-Related Deductions & Credits

- Permanently eliminates miscellaneous itemized deductions except for unreimbursed educator expenses
- Permanently eliminates the moving expense deduction (with an exception for members of the military and their families in certain circumstances)
- For 2025–2028, creates an above-the-line deduction (meaning it's available regardless of whether a taxpayer itemizes deductions) of up to \$25,000 for tip income in certain industries, with income-based phaseouts (payroll taxes still apply)
- For 2025–2028, creates an above-the-line deduction of up to \$12,500 for single filers or \$25,000 for joint filers for qualified overtime pay, with income-based phaseouts (payroll taxes still apply)

Transportation & Vehicles

- For 2025–2028, creates an above-the-line deduction of up to \$10,000 for qualified passenger vehicle loan interest on the purchase of certain American-made vehicles, with income-based phaseouts
- Permanently eliminates the qualified bicycle commuting reimbursement exclusion

Education & Savings

 Expands the allowable expenses that can be paid with tax-free Section 529 plan distributions

Alternative Minimum Tax & Estate Planning

- Makes permanent the TCJA's increased individual alternative minimum tax (AMT) exemption amounts
- Permanently increases the federal gift and estate tax exemption amount to \$15
 million for individuals and \$30 million for married couples beginning in 2026, with
 annual inflation adjustments going forward

Charitable Contributions

- Creates a permanent charitable contribution deduction for non-itemizers of up to \$1,000 for single filers and \$2,000 for joint filers, beginning in 2026
- Imposes a 0.5% floor on charitable contributions for itemizers, beginning in 2026

Energy & Health

- Eliminates several clean energy tax credits, generally after 2025, including the clean vehicle, energy-efficient home improvement and residential clean energy credits
- Restricts eligibility for the Affordable Care Act's premium tax credits

What Individual Taxpayers Should Do Now

- Consider adjusting your 2025 tax withholding or estimated payments to reflect new credits.
- With the standard deduction remaining high, many taxpayers may not benefit from itemizing. However, if you have high SALT payments or mortgage interest, calculate whether itemizing still makes sense.
- Plan around family-related credits.
- Consider gifting strategies or estate planning updates if your estate is sizable.















Key Changes Affecting Businesses

Business Tax Deductions & Expensing

- Makes permanent and expands the 20% qualified business income (QBI)
 deduction for owners of pass-through entities (such as partnerships, limited
 liability companies and S corporations) and sole proprietorships
- Makes permanent 100% bonus depreciation for the cost of qualified new and used assets, for property acquired after January 19, 2025
- Creates a 100% deduction for the cost of "qualified production property" for qualified property placed into service after July 4, 2025, and before 2031
- Increases the Sec. 179 expensing limit to \$2.5 million and the expensing phaseout threshold to \$4 million for 2025, with annual inflation adjustments going forward
- Increases the cap on the business interest deduction by excluding depreciation, amortization and depletion from the calculation of "adjusted taxable income"
- Permanently allows the immediate deduction of domestic research and experimentation expenses (retroactive to 2022 for eligible small businesses)
- Makes permanent the excess business loss limit

Credits & Incentives

- Permanently renews and enhances the Qualified Opportunity Zone program
- Permanently extends the New Markets Tax Credit
- Permanently increases the maximum employer-provided child care credit to \$500,000 (\$600,000 for small businesses), with annual inflation adjustments
- Makes permanent and modifies the employer credit for paid family and medical leave
- Makes permanent the exclusion for employer payments of student loans, with annual inflation adjustments to the maximum exclusion beginning in 2027

International & Corporate Tax Provisions

- Makes permanent the foreign-derived intangible income (FDII) and global intangible low-taxed income (GILTI) deductions and the minimum base erosion and anti-abuse tax (BEAT)
- Expands the qualified small business stock gain exclusion for stock issued after the date of enactment

Eliminations & Restrictions

- Prohibits the IRS from issuing refunds for certain Employee Retention Tax Credit claims that were filed after January 31, 2024
- Eliminates clean energy tax incentives, including the qualified commercial clean vehicle credit, the alternative fuel vehicle refueling property credit and the Sec. 179D deduction for energy-efficient commercial buildings

What Business Taxpayers Should Do Now

- Review eligibility for retroactive R&D deductions and updated ERC rules.
- Pass-through entities and sole proprietors should evaluate how the expanded 20% QBI deduction affects their tax liability.
- Plan your capital investments strategically to maximize benefit from the provisions.
- Update your tax planning strategies, forecasting and budgeting.









